

Department of Education

General Information

Employee Classification

	<u>Number</u>	<u>Percentage</u>
Competitive	56	14.74%
Direct Hire	123	32.37%
Not Subject to Civil Service	<u>201</u>	<u>52.89%</u>
Total	380	100.00%

Employee Status

	<u>Number</u>	<u>Percentage</u>
Full Time	170	44.74%
Part Time	78	20.53%
Temporary	6	1.58%
Seasonal	<u>126</u>	<u>33.16%</u>
Total	380	100.00%

Employees by Bargaining Agent

	<u>Number</u>	<u>Percentage</u>
MSEA	327	86.05%
AFSCME	32	8.42%
MSTA	0	0.00%
Exempt from Bargaining	<u>21</u>	<u>5.53%</u>
Total	380	100.00%

Employees by Length of Service

	<u>Percentage</u>
0-5 years	30.82%
5-10 years	9.93%
10-15 years	27.40%
15-20 years	11.64%
20+ years	<u>20.21%</u>
	100.00%

Average Age of Employees: 46.08

Gender Distribution: Male 32.40%
Female 67.60%

Average Length of Service: 11.04

Employees by Federal Occupational Categories

	<u>Number</u>	<u>Percentage</u>
Crafts	3	0.79%
Exempt from EEO Reporting	4	1.05%
Office and Clerical	55	14.47%
Officials and Managers	22	5.79%
Paraprofessionals	58	15.26%
Professionals	165	43.42%
Protective Service Workers	0	0.00%
Service and Maintenance	71	18.68%
Technicians	<u>2</u>	<u>0.53%</u>
Total	380	100.00%

Turnover Rates for FY 99

	<u>Number</u>	<u>Percentage</u>
Crafts	0	0.00%
Exempt from EEO Reporting	0	0.00%
Office and Clerical	6	10.91%
Officials and Managers	1	4.55%
Paraprofessionals	12	20.69%
Professionals	23	13.94%
Protective Service Workers	0	0.00%
Service and Maintenance	11	15.49%
Technicians	<u>0</u>	<u>0.00%</u>
Total	53	13.95%

Most Populous Titles

	<u>Number</u>	<u>Percentage</u>
Teacher	53	13.95%
Substitute Teacher	42	11.05%
Janitor/Bus Driver	40	10.53%
Education Spec III	32	8.42%
Education Spec II	23	6.05%
Clerk Typist III	21	5.53%
Teacher Aide	12	3.16%
Residential Advisor Deaf	12	3.16%
All Other Titles	<u>145</u>	<u>38.16%</u>
Total	380	100.00%

Titles with the Most New Appointments

	<u>Number</u>	<u>Percentage</u>
Substitute Teacher	17	24.64%
Janitor/Bus Driver	14	20.29%
Teacher	7	10.14%
Education Spec II	6	8.70%
Clerk Typist III	4	5.80%
Gov Intern	3	4.35%
All Other Titles	<u>18</u>	<u>26.09%</u>
Total	69	100.00%

Department of Education

SAFETY

<u>Fiscal Year</u>	<u>Most Common Types of Injury</u>	<u>Count</u>
1998	Continuous Trauma	4
	Slip or Trip	3
	Lifting	2
1999	Slip or Trip	9
	Continuous Trauma	4
	Unclassified, Insufficient Data	2
	Bodily Reaction	2
2000	Continuous Trauma	7
	Slip or Trip	4